

# ALWAYS



# SAFETY



WDC Exploration & Wells is a company that prides itself on disciplined safety; reflecting our commitment to being a first-class company. We recognize safety as a core value of who we are and a key ingredient of our success. Our Safety Program, including our S.T.O.P. program, training, inspections, job hazards analysis, and management leadership have been a part of our journey from being a good company to a great company. Safety excellence not only adds quality to what we do in the field, it reveals the fundamental respect we have for our employees and clients.



*In the "Era of Safety" can you afford anything less than the stunning commitment to safe productivity WDC has made?*

WDC Exploration and Wells prides itself on being the safest drilling company in the world. We recognize safety as a core value of who we are and a key ingredient of our success. All of our employees believe that every incident is preventable, and all share the goal of ZERO incidents.

The safety, health and environmental systems (SH&E) incorporated at WDC utilize world wide safety standards and best management practices specific to the drilling industry. WDC consistently performs well below the national average of comparable companies in lost time incident rate, total recordable incident rate and EMR.

The WDC SH&E system begins with training (available in English and Spanish). Training begins on day one of an employee's tenure with a New Hire Orientation. Safety Coordinators and Field Managers continue an employee's education through the tasks of helper, driver, operator, driller and supervisor. Safety and operational training never stops at WDC.

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Another key element of the system is inspections and auditing. WDC has created an industry leading inspection program for all equipment and job sites. Our standard is set much higher than legislative requirements and incorporates daily, monthly and annual inspections of all equipment. The entire program is audited by dedicated safety professionals for 100% compliance.

In the event of an incident, WDC utilizes a root cause analysis based investigation program that involves all levels of work from the injured employee to the Company President. Results are communicated to all operations and corrective actions implemented to prevent recurrence. In the unfortunate event of an employee injury, WDC has an aggressive claims management and return to work program.

Proactive safety never rests at WDC. A full time safety department is employed not only focuses on the aforementioned items, but to create job hazard analysis' (JHA) and safe work procedures (SWP) to ensure consistent and effective work practices. The "New Rig Advantage" supports the SH&E program by allowing a degree of standardization among work procedures and eliminating "equipment failure" as a contributor to incidents. "Near miss" reporting, employee safety awards and safety committees compliment the entire program.

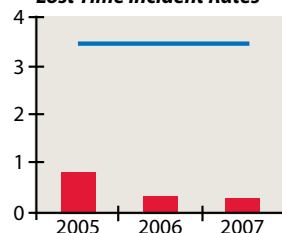
Our SH&E program has been quite successful and continues to develop. While our numbers reflect this success, our desire is that every employee goes home to their family safe at the end of the day. Every incident free day is a good day; and every new day refocuses our attention on our goal to be the safest drilling company in the world!

### WDC Experience Modifier Rating (EMR)

2005: 0.85  
2006: 0.93      2007: 0.96

■ WDC  
■ Water Well Drilling Industry Average

### Lost Time Incident Rates



### Recordable Incident Rates

